

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2018-008      **Issue Date:** 04-24-18      **Closing Date:** 05-24-18

**Chemical Dependency Professional (2) Positions**  
**Tiináwit "Indian way of life"**  
**Department of Human Services**  
**Hourly Wage: \$19.51/Regular/Full-Time**

The employee occupying the position of this class shall be licensed by the Washington State Department of Health as a Chemical Dependency Professional (CDP). They will provide counseling and advocate services to Native Americans who reside on the Yakama Reservation and surrounding area regarding chemical dependency. As per Washington Administrative Code (WAC) Code 18.205.020 the chemical dependency professional will have knowledge of core competencies of chemical dependency counseling: knowledge, skills, and attitudes of professional practice's including assessment and diagnosis of chemical dependency, treatment planning, referral, patient and family education, individual and group counseling, relapse prevention and case management, and provide HIV/AIDS intervention. Counseling all oriented to assist the alcohol/drug addicted patient to achieve and maintain abstinence from mood altering substances and develop independent support systems. The Chemical Dependency Professional will be providing 60% direct face to face patient care and 40% will be case management or other duties as assigned.

**Knowledge, Skills and Abilities:**

- Knowledge of Chemical Dependency addiction as it applies to the Native American population.
- Knowledge of the American Society of Addiction Medicine (ASAM) Patient Placement Criteria.
- Knowledge of the Washington State Target Reporting System.
- Knowledge of post treatment crisis, relapse and sober support.
- Knowledge of physiological actions of chemical dependency.
- Knowledge of Chemical Dependency Case management.
- Knowledge and commitment to uphold Professional Counselor Ethics.
- Knowledge of confidentiality laws as it pertains to patient care.
- Knowledge of Chemical Dependency Professional Enhancement plan requirements.
- Familiar with computer operations, such as, but not limited to Word and Excel.
- Ability to communicate effectively with social service agencies in patient's best interest.
- Ability to document patient progress, individual or group counseling and referral using the Patient Placement Criteria.
- Ability to evaluate the patient and conduct ongoing assessments in accordance with PPC.
- Ability to update the treatment plan and determine continued service needs using the PPC.
- Ability to develop a continuing care plan.
- Maintain continuing education requirements and professional development.
- Perform other duties as assigned.

**General Recruiting Indicators:**

- Minimum of an Associate's Degree in Human Services or related field and must be certified and licensed under Chapter 18.205 RCW as a Chemical Dependency Professional or meet requirements to be a Registered Counselor through the State of Washington Department of Health as per Chapter 18.19 RCW.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a Washington State Patrol Criminal Background check.
- Must possess a valid Washington State Driver's License with the ability to obtain a Tribal Drivers Permit.
- Must not have any DUI infractions within the past four years.
- Minimum of four years with no substantial evidence of alcohol or substance abuse prior to employment.
- Current First Aid/CPR or ability to obtain within 30 days of employment.