

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2018-081 **Issue Date:** 03-01-18 **Closing Date:** 03-21-18

Wildlife Resource Manager-Policy Advisor
Wildlife Resource Management
Department of Natural Resources
Hourly Wage: \$30.28/Regular/Full-Time/Supervisory

The Wildlife Resource Management Program (WRMP) of the Yakama Nation is responsible for the professional, scientific, and technical work relating to management of all Yakama Nation wildlife species and their habitats. The incumbent is similarly responsible for the development and implementation of goals, objectives, and policies of the program as approved by the Fish and Wildlife Committee of the Yakama Nation. Duties include, but are not limited to: the design and implementation of management, research, and monitoring programs specific to the needs of both reservation and ceded area wildlife species and their habitats; evaluating the success of various management programs; technical training of subordinate staff; preparation and administration of tribal and grant/contract budgets; securing new programmatic development and funding sources; serving a coordination/liaison function to integrate the program's activities with other Yakama Nation Programs; representing the policies, goals, and objectives of the program in state, regional, and national forums that impact treaty rights, sovereignty, or jurisdiction of the Yakama Nation as they relate to the wildlife resource and their habitats. Work is performed with considerable latitude for independent judgment and action is reviewed by supervisor through conferences, reports, and the success of the Wildlife Resource Management Program.

Knowledge, Skills and Abilities:

- Knowledge of Yakama Nation Tribal Administrative procedures and contract guidelines.
- Knowledge of the principles, practices, and theories of wildlife biology, ecology and management.
- Knowledge of vegetation ecology and habitats of the Central Washington Cascades.
- Knowledge of the application of computer techniques related to biological data.
- Knowledge of wildlife techniques such as census methodology, biotelemetry procedure, immobilization technique, time lapse photography, etc.
- Knowledge of the governmental (tribal, state, and federal) policies, laws, and regulations pertaining to wildlife management and their implications to the sovereignty, jurisdiction, and treaty rights of the Yakama Nation.
- Skills in using related technical equipment.
- Skills in relating program goals and objectives to people of other backgrounds.
- Ability to supervise and direct activities of staff.
- Ability to express ideas effectively, both orally and in writing.
- Ability to develop effective working relationships with employees, Tribal Council, outside agencies, and the general public.
- Ability to work outside under all types of weather conditions, and to withstand physical labor.
- Ability to make decisions based on research and management data.

General Recruiting Indicators:

- Master of Science Degree in Wildlife Biology, zoology, biology, or closely related field and four years of work experience as a professional Wildlife Biologist with supervisory experience and responsibility for project implementation and monitoring. OR
- Bachelor's Degree with major course work in a natural resources field, business management or public administration with course work in a discipline applicable to the requirements of the position and six years of experience in the supervision or management of multi-faceted programs.

Special Requirements:

- Must possess a valid Washington State driver's license and be able to obtain a Yakama Nation driving permit.
- Must pass a pre-employment drug test.
- Yakama enrolled preference, but all qualified applicants are encourage to apply.