

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT
JOB ANNOUNCEMENT**



Announcement # 2020-077 **Issue Date:** 03-13-20 **Closing Date:** 03-23-20

Biologist II (Aviary)
Wildlife
Department of Natural Resources
Hourly Wage: \$24.90/Regular/Full-Time

The Aviary Biologist II will serve as the primary caretaker and is responsible for overseeing the day-to-day operations of the Tribal Eagle Aviary. The major tasks are focused on making sure the eagles are healthy and well cared for and the aviary is maintained. Work will require maintaining and/or repairing enclosures to hold live eagles. Maintain on-site food supply for eagles which may require collection and medical issues. Will handle routine exams and physical needs of birds such as beak coping and talon trimming. Collect catalog and store all molted eagle feathers and assist in developing a process for distribution tribal members.

Knowledge, Skills and Abilities:

- Knowledge of East Cascades/Columbia Basin plants, habitats and animal species.
- Knowledge of principles of wildlife biology and management including scientific research design, statistical analysis and technical writing.
- Knowledge of wildlife history, biology and habitat requirement of wildlife species.
- Knowledge of operating and maintaining GPS, VHF radio collars and radio—tracking equipment.
- Knowledge in utilizing: GIS software and Microsoft Word, Excel, Access and PowerPoint software or; some other data management software.
- Knowledge of the National Environmental Policy Act (NEPA).
- Knowledge of the National Indian Forest Resources Management Act (NIFRMA).
- Knowledge of the Yakama Nation Treaty of 1855.
- Knowledge of Yakama Nation Law & Order Code.
- Knowledge of accounting practices, to ensure budget oversight and reporting.
- Skills in using a digital camera, GPS unit and hand-held data devices to collect habitat and vegetation data.
- Ability to conducting a variety of habitat or species specific surveys.
- Ability to identify plants and animal species (using taxonomy).
- Ability to use topographic maps to navigate to remote sites.
- Ability to manage implementation of several work projects, simultaneously.
- Ability to work well with tribal staff, the general public and staff from land management agencies.
- Ability to learn and complete complex animal, habitat or vegetation sampling techniques.
- Ability to drive a 4wd vehicle in rugged terrain.
- Ability to work long hours and walk long distances in rugged terrain in inclement weather conditions.
- Ability to work well in a team.
- Ability to supervise employees and uphold the Personnel policies of the Yakama Nation.
- Ability to communicate effectively both orally and in writing.
- Ability to maintain accurate records and data pertinent of field surveys.
- Ability to gain knowledge of the wildlife natural resources management.

Minimum Requirements:

- Bachelor of Science in Natural Resources or related field.
- Three years of work experience as a Biologist I or equivalent.
- Required to pass pre-employment drug test.
- Required to pass pre-employment background check.
- Must not have been convicted of a felony within the past five years.
- Must possess a valid Washington State Driver's License with the ability to obtain a Yakama Nation Driving permit.
- Enrolled Yakama Preference, but all qualified applicants are encouraged to apply.

Preferred Requirements:

- Animal Handling and Chemical Immobilization Training.