



## MEMORANDUM

Date: April 17, 2019

To: All Yakama Nation Programs, Enterprises & BIA Employees

From: Treaty Day Parade Committee *F. J. Mison*

RE: Treaty Day Parade

The Treaty Day Commemoration Parade will be held **Friday June 7th beginning at 10:00 am.** To increase Employee participation and to promote the 164<sup>th</sup> Treaty Day Commemoration parade, Administrative Leave is authorized by the Tribal Director and concurred by the Executive Board for Yakama Nation Employee (s) with an incentive of administrative leave for winners and entries as follows: Category III -YN Programs (traditional) and Category IV-YN Programs (non-traditional). Your program must be registered under one of these categories to be awarded the leave as follows:

|   |                |
|---|----------------|
| <b>1<sup>st</sup> place program winner:</b> | <b>8 Hours</b> |
| <b>2<sup>nd</sup> place program winner:</b> | <b>6 Hours</b> |
| <b>3<sup>rd</sup> place program winner:</b> | <b>4 Hours</b> |

If your program does not place in the top three of Category III or IV and/or you actively participate in the parade, the following leave will be awarded:

|                       |                |
|-----------------------|----------------|
| <b>Other Entries:</b> | <b>2 Hours</b> |
|-----------------------|----------------|

All awarded leave must be taken the week of June 10<sup>th</sup> – 14<sup>th</sup>. No Extensions will be granted. Timekeepers please record hours as administrative leave and attach a copy of your programs sign-up sheet to your timesheets.

***BIA Programs, upon supervisory approval, may participate and/or attend the parade and hours will be recorded as regular work hours.***

|   |         |
|---|---------|
| <i>[Signature]</i>                        | 4/23/19 |
| JoDe L. Goudy, Chairman, Yakama Nation    | Date    |
| <i>[Signature]</i>                        | 4/18/19 |
| Elizabeth F.M. Nason, Tribal Director     | Date    |
| <i>[Signature]</i>                        |         |
| Dale Sebastian, Acting BIA Superintendent | Date    |



## Yakama Nation Treaty Day Parade Employee Sign up Form June 7, 2019

Name of Program(s) \_\_\_\_\_

\_\_\_\_\_

Please turn in your program sign-up sheet with your program timesheets. In order to receive the Administrative Leave for winners in Category III or IV you must actively participate in the Parade or in preparation of the program float. All awarded leave must be used the week of June 10--14, 2019.

- |           |           |
|-----------|-----------|
| 1. _____  | 21. _____ |
| 2. _____  | 22. _____ |
| 3. _____  | 23. _____ |
| 4. _____  | 24. _____ |
| 5. _____  | 25. _____ |
| 6. _____  | 26. _____ |
| 7. _____  | 27. _____ |
| 8. _____  | 28. _____ |
| 9. _____  | 29. _____ |
| 10. _____ | 30. _____ |
| 11. _____ | 31. _____ |
| 12. _____ | 32. _____ |
| 13. _____ | 33. _____ |
| 14. _____ | 34. _____ |
| 15. _____ | 35. _____ |
| 16. _____ | 36. _____ |
| 17. _____ | 37. _____ |
| 18. _____ | 38. _____ |
| 19. _____ | 39. _____ |
| 20. _____ | 40. _____ |